

**OTTAWA TITANS WATER POLO ASSOCIATION  
BOARD OF DIRECTORS**

**RECORD OF DECISIONS**

Minutes of the meeting held on Wednesday, 7 May, 2008

The Board of Directors of the Ottawa Titans Water Polo Association met at 19:45 at the Confederation High School, the President Jean-Philippe Caron, presiding.

Directors present: Pierre Tremblay, Past President, Hurd Stein, Vice-President & Enhanced Training Programme Director, Damian Laflamme, Treasurer, Deanna Barry, General Manager, Alka Steenkamer, Secretary and Registrar, Marinka Menard, Adult Programme Director, Paul Massel, Competitive Programme Director and Nicole Le Saux, Long Term Planning Director.

	<b>Actions/Decisions</b>
<p><b>Review and adoption of the proposed agenda</b> On motion of Pierre, seconded by Damian, the agenda was approved.</p>	Approved
<p><b>Declaration – Conflict of Interest</b></p>	None
<p><b>Adoption of the Minutes</b> On motion of Paul Massel, seconded by Hurd Stein, the April 2<sup>nd</sup> minutes were approved. On motion of Damian Laflamme, seconded by Paul Massel, the Oct. 3<sup>rd</sup> minutes were approved.</p>	Approved
<p><b>Follow-up Actions:</b></p> <p>1. <u>Training Modules – Update by Coach:</u> David Hart circulated the schedule of deliverables related to the preparation of training modules including videos. The schedule covers a period up to 2010. David also shared with the Board copies of some of the draft training materials. The Board plans to make this material available on the Titans website. These documents would be beneficial to both athletes and coaches.</p> <p>Overall, the Board was impressed with the content and level of detail provided in the documentation prepared to-date and extended their congratulations to David. The Board agreed that David will need to step back from day-to-day coaching activities in order to finish deliverables on time as per schedule.</p> <p>Board members discussed controlling copies of the draft documentation and identifying clearly that the material is owned by the Titans Water Polo Club. Material will be treated as confidential material owned by the Titans Water Polo Club.</p>	<p>Packages will be numbered and footers will indicate that the material is property of the Club.</p>

David also gave the Board a preview of an impressive video created by Kasia Hart highlighting a number the female athletes in the club.

## 2. Treasurer – Financial Report from the Second Quarter

Damian Laflamme walked the Board through the financial report from the second quarter. Overall, the revenues and expenses are on target with the last budget. The club is anticipating a deficit of \$10K for this year.

JP indicated that the Club plans to follow up with three Subway owners to enter into a long term sponsorship relationships. Expecting sponsorship between \$5k to \$10K.

The Board discussed how the new meeting date for the AGM aligns with the financial reporting period. At the AGM, Damian will only be able to report back on the first three quarters and provide a forecast for the 4<sup>th</sup> quarter. Damian will also present the Auditors' report from last year.

Seek sponsorship from Subway.

The membership will be notified via e-news (and asked to approve, if necessary) any substantial budgetary or financial changes that occur after the AGM meeting.

## 3. Programme Directors' Reports

Hurd Stein, Enhanced Training Programme Director, indicated that there was adequate interest in the extended training program offered after the training season. Everyone that applied was accepted. David Hart provided his coaching services pro bono.

Paul Massel, Competitive Programme Director, indicated that there were successes and challenges this year for the competitive program.

Paul and JP met recently with the AA athletes and parents. The meeting was well attended (20 parents and 19 children). Some frustration with the program was expressed by the participants. Part of the problem was that the current program did not sufficiently address the AA athletes' expectations. Some of the AA athletes were hoping that the program would challenge them more, so they would be able to participate in the AAA program in the future. Also, the athletes and parents were not satisfied with the swimming and goalie training programs.

Marinka Menard, Adult Programme Director, indicated that she was working on tighten up the adult competitive league.

Marinka expressed that the adults enjoyed scrimmaging against some of

<p>the AA athletes. The Sunday night Adult Programme will take place at the same time as the Recreational league.</p> <p>In 2007-08, the Adult Programme was fairly close to breaking even. For 2008-09, the Adult Programme accounts will be merged with the Titans Competitive Programme.</p>	
<p><u>4. Long term planning</u></p> <p>Nicole Le Saux, Long term planning Director noted that she has been focusing on the following issues:</p> <p>1. <u>Retention and recruitment of players.</u> Nicole strongly supported Hurd's suggestion of handing out awards/certificates to the graduating class of water polo players. Nicole will take the lead on this initiative.</p> <p>2. <u>Pursuing aquatic centre and more pool time.</u> Nicole has been keeping abreast of discussions taking place about new and renovated pools in the Ottawa area. She suggested that the Club pursue piggy backing the feasibility plan being led in Southern Ontario.</p> <p>Also, University of Ottawa will be building a new pool and maybe Carleton will be renovating their existing pool facility. The club should pursue teaming up with these facilities.</p>	<p>Nicole will organize awarding certificates to athletes in the graduating class at the end of year banquet.</p> <p>Priority should be given to pursue the possibility of piggy backing on the Southern Ontario Feasibility plan as well as teaming up with Uof O and/or Carleton regarding the expansion of the pool facilities.</p>
<p><u>5. New Items:</u></p> <p>The AGM meeting will take place on June 14<sup>th</sup>. Need to ensure that all club members interested in assuming the vacant Board positions submit their names before the 14<sup>th</sup>. Projection system needs to be secured for the 14<sup>th</sup>. Board members that are available should plan on getting together for an AGM planning meeting on May 19<sup>th</sup> at 4:00pm. Report card, survey results, financial reports will all be made available at the AGM. Fees for 2008-09 will be proposed at AGM.</p> <p>The Board discussed some of the awards being handed out at the Banquet, specifically the Hall of Fame recipients and the volunteer of the year. Also, the Board, led by Paul Massel, discussed the renaming of some of the awards. Deanna indicated that the contract for the hall was signed and that volunteers are needed to ensure the event runs smoothly.</p> <p>A Sarah Green will be handed out to a U14 girl. The wording and criteria for the award will be finalized soon. Sue Logan and Paul Massel are sponsoring this award.</p> <p>The U22 Nationals will take place on the east coast in 2009. JP will inquire about the Titans hosting this tournament. The Board agreed that JP</p>	<p>May 19<sup>th</sup> planning meeting.</p> <p>Renaming existing awards for Banquet.</p> <p>Sara Green award</p> <p>Pursuing the possibility of the Titans hosting</p>

<p>should look into this situation.</p> <p>The Titans will host the Boys and Girls AA Provincials in May.</p> <p>The new suits for the boys have arrived. The club is still awaiting delivery of the girls' suits.</p>	<p>U22 Nationals</p> <p>Titans hosting Boys and Girls AA Provincials in May, 2009.</p>
<p>Meeting was adjourned at 21:50.</p>	