

Titans Water Polo – Executive Team Meeting
January 21, 2007, 1000hrs – 1200hrs
Ottawa University

Approved Minutes

In attendance:

1. JP Caron, President
2. Pierre Tremblay, Past President
3. Deb Wilson, Registrar
4. Alka Steenkamer, Secretary
5. Paul Massel, Facilities Director
6. Hurd Stein, Competitive Director

Regrets: Deanna Barry (General Manager), Damian Laflamme (Treasurer), Nicole Le Saux (Special Events Director) and Cathie English (Fundraising Director)

Adoption of Agenda moved by: Pierre Tremblay and seconded by Paul Massel.

Pierre Tremblay declared a conflict of interest when the Executive discussed the situation with the Marlins.

Adoption of minutes moved by: Paul Massel and seconded by Pierre Tremblay.

Financial Issues:

In the absence of Damian, the Executive discussed a few financial-related issues, specifically: 1) The audit is complete and will be discussed along with the current year's budget at the January 30th Executive meeting. 2) A credit card for Club activities has been issued to Deanna. 3) Payment of coaches will be made via post-dated cheques.

JP noted that Water Polo Canada will be holding their annual meeting on September 14th to 16th. There is an opportunity for the Titans to host this event. JP suggested that the Club may wish to organize a Titans weekend around this meeting.

JP discussed the Head Coach's bonus with Dave. The first two objectives the Executive have set for the bonus will be met. Regarding the legacy-related activities, JP will bring forward a motion to Executive to consider at a later date.

In the absence of the General Manager (report appended to minutes), the Executive had a general discussion related to the strengthening of the I Love Water Polo program. The Club may need to rethink the way the teams are built and their location as the current ILWP does not allow for the Club to meet its objectives.

JP indicated that he had some discussions with Jim O'Malley about making the Nepean Sportsplex the home base for the Titans, allowing the Club to permanently discuss its banners, trophies, etc. there.

Report from Registrar:

- 119 competitive members registered. One youth member dropped out. Penny Stein is helping with the registration of the Senior Women. Deb is focusing on registering the teams for the Provincials and Nationals to take advantage of early bird fees. Deb is still experiencing problems with the OWPA procedures, specifically the electronic registration process. Deb informed the Executive that she will be stepping down as Registrar next year.

Report from Competitive Director:

- David is happy with all the coaches. The Senior League has been organized. Youth girls need more help to be competitive. The boys' program is good.
- Marlins are still in crisis. The Club needs to consider a higher minimum number next year. Marlins need additional athletes to make up a full roster for upcoming tournaments. Macy Tremblay has been invited to briefly practice with the Marlins and participate in the Cadet Invitational Tournament. Some other Club athletes will also join the Marlins in the upcoming Cadet Invitational tournament (i.e., Emily Hodgson and Rachael Stein). Executive agreed to create a temporary membership which is open to recreational Titans members and former Titans. This membership will allow the athletes to participate in practices and tournaments for a maximum of 30 calendar days. The athletes will be required to pay the OWPA registration fee (recreational), \$50 (allow them access to practices and tournaments for a maximum of 30 calendar days) and any tournament fees. This membership can only be accessed twice per year per player. Motioned by Paul Massel and seconded by Deb Wilson.
- Athletes need to be told that they can not drop in on another team's practice. If athletes wish to participate in another team's practice they need to clear it with the Head Coach and existing Coach in advance. Action: Dave will draft a policy.
- The Ottawa Women's Senior League is allowing playing opportunities for the Titans girl athletes. Some Marlins are playing with Youth girls.
- JP, prior to going on his last business trip asked Hurd to resolve the issues with the Senior Women's League program. To ensure the Senior Women's League will be viable a quick decision needed to be made by the Competitive Director to subsidize a few of the athletes. The Club's investment is approximately \$1000 for 3 athletes. This investment has helped create the league. Deb Wilson noted that she does not agree with any Director having discretionary authority to spend the Club's money without the Executive's approval. Action: There needs to be a formal Executive decision about any Director's discretionary spending. The policy/decision will need to be reflected in the Constitution.

Action: JP to organize a strategy session for January 30th.