

Titans Water Polo Executive Team Tuesday, August 29, 2006

NLS Classroom, Nepean Sportsplex

1. Pierre Tremblay, President
2. Doug Hodgson, Treasurer
3. Paul Massel, Facilities Director
4. Cathie English, ILWP Director
5. Carolyn McGill, Secretary/Communications
6. Hurd Stein, Competitive Program Director
7. Nicole Le Saux, Special Events Director
8. Ed Sennema, Finance Director
9. Deb Wilson, Registrar

Club Members: Jean-Philippe Caron, Lyne Jutras, Alka Steenkamer

Call to order at 7:45 p.m.

1. Review of Agenda

2. Reports

Finance Director

1. Closure of 2005-06 Books

Information/Discussion: Final year-end figures were not available. Ed estimated that the club is in much the same situation as last year, and there will be a surplus of revenue over expenses.

(a) Head Coach's Bonus

Information/Discussion: Hurd and Pierre reported on levels of effort and success relative to the three criteria established earlier in the season. Members decided on the amount to be offered as a bonus, as a percentage of the maximum. The high priority that the Executive assigns to documentation of the Head Coach's approaches and tools was reaffirmed.

***Actions:* Ed and Doug to oversee payment of the bonus. Hurd and Pierre to prepare a cover letter to the Head Coach.**

(b) Rebate to Competitive Program Athletes

Information/Discussion: Ed explained regulations related to paying GST and filing income tax returns; and members discussed various scenarios, should the club retain certain levels of income.

2. Hand-over of Budget Information and Chart of Accounts

Information/Discussion: Lyne Jutras has volunteered to prepare the Titans' 2006-07 budget.

***Action:* Ed to hand over all financial information for the past and the coming seasons to Lyne.**

3. Competitive Program Budget Line Items

Information/Discussion: Members reviewed proposed pool schedules for the 2006-07 season, based on four practices per week for each competitive team. There is a small increase in pool time from the previous year. The senior program will re-pay the Titans for its pool time and additionally give a donation for use of the Titans' equipment.

Action: Paul to proceed to make the pool bookings and provide pool-related costs to the budgeting exercise.

Information/Discussion: Hurd provided an overview of the coaching budget. There is no raise for the Head Coach; and he will coach two teams. The Head Coach has the opportunity to earn additional money for coaching the new enhanced program. Other team coaches are getting raises, after having had their salaries frozen for several years. Allowing some contingency for occasional replacement coaches, Hurd's budget for coach's salaries comes under the total amount provided as a guideline by the Finance Director. Members agreed in principle that the remaining money could be applied to the Head Coach's bonus offer for 2006-07.

Decision: Fees for 2006-07 will remain the same as in 2005-06.

Registrar

Information/Discussion: The OWPA has not yet sent its 2006-07 season registration information. Deb will proceed with Titans club member registration.

Action: Pierre to contact the OWPA to request 2006-07 registration information.

President

1. Fundraising Committee

Information/Discussion: Pierre reported that the Titans won a Dell Computer from the *Ink a Dream* program. The Executive congratulated Ginette Sharp for her work on this fundraising initiative. The Committee plans to raffle the computer, and expects to realize \$3-\$4K. In addition, there will be a calendar lottery starting in November, which should realize \$7-7.6K. Cathie English will have the role of Fundraising Director next season.

Pierre and Carolyn will work on a Trillium proposal for the November 1 application deadline.

2. Succession Planning for 2006-07 Season

Information/Discussion: Jean-Philippe Caron has agreed to stand for President. Alka Steenkamer will stand for Secretary. Hurd reported that team managers are in place, except for the Great White Sharks and the Barracudas. The need for a Finance Director and Treasurer is urgent. The club is also looking for a Newsletter Editor.

3. 2006 Annual General Meeting

Information/Discussion: The By-Laws require that members receive ten days notice. Paul will look into room availability at the Orleans Recreation Centre for 7-9 p.m. on September 17 or the 24, 2006.

Action: Carolyn to draft the AGM agenda.

4. Congratulations on a Successful Summer Camp

Information/Discussion: Pierre congratulated Nicole for her ideas and direction that resulted in significant improvements in the 2006 Summer Camp Program.

Adjourned at 10:00 p.m.

Next Meeting: TBD